

Standards of Conduct

Working with Children and Young People

We belong to one human family and each human soul is noble.

When we look after children, teach children or mentor youth under 18

We respect children and young people

- ✓ We talk to children and young people with **kind and friendly words**.
- ✓ We are aware **not to touch children and young people** in way that is not needed.
- ✓ We **listen to children and young people**.
- ✓ We **treat children and young people** in our care **the same**.
- ✓ We **don't harm children and young people** with our words or actions.

We respect families and elders

- ✓ We **work together with parents and carers**.
- ✓ We **ask the parent or carer before sharing personal information or images** of their child.
- ✓ We **don't contact children** without the parent or carer knowing.

We keep children and young people safe

- ✓ We **make rules of behaviour** with children to **make sure they are safe and respect each other**.
- ✓ We **get help for children** when they have been harmed or know they could be harmed.
- ✓ We **follow the law for the safety of children, reporting abuse and harm** and having **working with children checks**.
- ✓ We are **never alone in private** with a child.
- ✓ We make sure the **environment is safe** for children and there are **enough people to look after the children** in our care.
- ✓ We **check if there is anything we need to know** from parents to keep children safe.
- ✓ We **follow road rules with care** when driving children.
- ✓ We **tell the Baha'i Spiritual Assembly** when someone is **not treating a child with respect or keeping them safe**.
- ✓ We try to show the **Baha'i values** in our personal conduct **at all times**.

Policy for the Safety of Children

We will always do what is best for children and young people involved in our activities and events.



We **respect** all children and young people.



All children and young people have **equal rights to be kept safe from abuse and harm.**



We have **zero tolerance for child abuse and harm.**



We require **everyone** engaged to work with children and young people **to be screened, to attend a child safety training workshop** and to report information of any suspected child abuse and harm.



We implement **Standards of Conduct for Working with Children and Young People**, including expectations of how we **talk** to and **behave** around children and young people.



We will **listen** to what children have to say and use it to **review child safety rules.**



We value **collaboration with families and carers.**

If any person believes a child is in immediate risk of abuse, telephone 000.

